

## 'ROADMAP TO IMPROVEMENT' WORKSHOPS- CHANGE ENVIRONMENT FOCUS

### WORKSHOP OVERVIEW

As decision makers, there is tremendous pressure to ensure that the organisational change environment delivers the right outcomes and achieves benefits aligned to strategic objectives. Furthermore, the change environment itself needs to be improved as the organisation grows and its challenges change. Project, programme and portfolio management assessments provide great insight into an organisation's management capability against an internationally accepted baseline. However once assessed, a detailed 'roadmap to improvement' is required in order to improve the change environment.

This workshop is one of several focused workshops that can be used to help an organisation develop its own 'roadmap to improvement' and improve its seven change areas of:

- Management Control
- Risk Management
- Stakeholder Engagement
- Financial Management
- Resource Management
- Organisational Governance
- Benefits Management

### WHO SHOULD ATTEND

- Change directors
- Change managers
- Capability improvement specialists
- Change support personnel

### WHAT YOU WILL COVER

This workshop focuses on tools, techniques, products and approaches that can be used by those responsible for capability improvement within change environments. Each workshop has a specific focus around a single change area and can be delivered as a complete unit or workshops can be chosen selectively to help develop a 'roadmap for improvement'.

### TRAINING APPROACH

A short, interactive workshop, limited in presentations but rich in engagement, that exploits collaborative learning techniques and encourages active participation. This workshop will require some pre-reading and will require certain participants to undertake action items to embed learnings.



### HOW YOU WILL BENEFIT

- Understanding what needs to be actioned, implemented and addressed to improve the change environment
- Understand the roles and responsibilities for capability improvement
- Questions and answers specific to application of the relevant change area

### HOW YOUR ORGANISATION WILL BENEFIT

By having a clear 'roadmap to improvement' the organisation can take ownership for its own improvements in capability. This removes the expensive guesswork out of the equation and instead replaces it with a clear picture of the actions required for success, and the resultant beneficial outcomes that will transpire.

### DURATION

- 2 ½ to 3 hours for each workshop.